



Eddie Baza Calvo
Governor
Ray Tenorio
Lieutenant Governor

Government of Guam
(Gubetnomention Guahan)
Department of Administration
(Dipattamenton Atmenestracion)

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Benita A. Manglona
Director
Anthony C. Blaz
Deputy Director

April 23, 2013

32-13-310

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina' Trentai Dos Na Liheslaturan Guahan
155 Hesler Place
Hagatna, Guam 96910

Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 4/24/13
Time 9:36 am
Received by J-S. TEDMASO

Dear Speaker Won Pat,

Hafa Adai! Transmitted herewith is the 1st Quarter Staffing Pattern for the Department of Administration per reporting requirements of Public Law 31-233, Chapter XIII, Section 20. The staffing pattern will be posted to the agency website.

Senseramente,

ANTHONY C. BLAZ
Deputy Director

2013 APR 24 AM 9:50
OK

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DIRECTOR'S OFFICE
FUND: GENERAL FUND
As of: 31 March 2013

Input by Department										Input by Department											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)		(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (J * 30.09%)	Retire (DDD) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.												
1	06001	Director	Benita A. Manglona	L2/10 (Unc)	\$88,915	\$0	\$0	n/a	\$0	\$88,915	\$26,755	\$495	\$0	\$1,289	\$153	\$6,517	\$374	\$35,583	\$124,498		
2	64012	Deputy Director	Anthony C. Blaz	L4/10 (Unc)	73,020	0	0	n/a	0	73,020	\$21,972	0	0	1,059	153	1,683	226	25,093	98,113		
3	06003	Administrative Services Officer	Daniel J. Hatfig	N-10	46,596	0	0	7/8/2013	0	46,596	\$14,021	495	0	676	153	1,683	226	17,253	63,849		
	06004	Private Secretary	Vacant (5/2/08)	I-10	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
4	66003	Management Analyst II	Roberta J. R. Castro	L-10	39,780	0	0	5/26/2013	0	39,780	\$11,970	0	0	577	153	1,683	226	14,608	54,388		
	06009	Records Management Officer	Vacant (9/24/10)	K-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0		
5	06010	Customer Service Supvr	Recruitment in Progress Vacant (11/4/11)	L-01	26,520	0	0	n/a	0	26,520	\$7,980	495	0	385	153	1,683	226	10,921	37,441		
	06011	Customer Svc Representative	Vacant (7/31/09)	H-01	0	0	0		0	0	\$0	0	0	0	0	0	0	0	0		
6	69105	Messenger Clerk	Dale C. Alvarez	D-11	24,592	0	0	12/27/2012	0	24,592	\$7,400	495	0	357	153	1,683	226	10,314	34,906		
7	69109	Agricultural Gardener	Melton Duenas Jr.	E-17	31,787	0	0	2/14/2013	0	31,787	\$9,565	0	0	461	153	4,808	0	14,987	46,774		
8	0213	Administrative Counsel (Atty IV)	Robert H. Kono	A4/19	126,023	0	0	12/1/2012	0	126,023	\$37,920	0	0	0	153	2,401	226	40,700	166,723		
	6070	Building Maintenance Leader	Vacant (4/7/08)	J-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
	06005	Chief Auditor (LTA)	Vacant (9/29/11)	O-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0		
Total:					\$457,233	\$0	\$0		\$0	\$457,233	\$137,581	\$1,980	\$0	\$4,803	\$1,224	\$22,141	\$1,730	\$169,458	\$626,691		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/: FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

**Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT**

[BBMR SP-1]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION

DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION

PROGRAM: HUMAN RESOURCES DIVISION

FUND: GENERAL FUND

As of: 31 March 2013

Branch Legend:	AO	Administrator's Office
	ASR	Admin Svcs & Records
	CP	Classification & Pay
	EMR	Employee Mgt Relations
	EB	Employee Benefits
	TD	Training & Dev
	RC	Regulatory Compliance
	TDR	Test Dev & Research
	R	Recruitment
	EEO	Equal Employnt Opportunity

No.	Input by Department									(J)	(K)	(L)	(M)	Benefits			Input by Department		(R)	(S)
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)					(N)	(O)	(P)	(Q)			
	Position Number/ Branch	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment Date	Amount					Subtotal	Retirement (J * 30.09%)	Retire (DDD) (\$19.02 * 26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)		
1	61001 - AO	Personnel Mgt Administrator	Recruitment in Progress (Vacant 10/29/10)	Q-01	\$ 40,352	\$0	\$0	n/a	\$0	\$ 40,352	\$ 12,142	\$495	\$0	\$ 585	\$153	\$1,683	\$226	\$ 15,284	\$ 55,636	
2	61003 - AO	Administrative Officer	Michelle Nicole R. Huffer	L-01	26,520	0	0	4/9/2013	0	26,520	7,980	495	0	385	153	1,683	226	10,921	37,441	
3	61022 - AO	Word Processing Secretary II	Vacant (5/7/07)	H-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
4	61022 - AO	Asst Pers Svcs Administrator	Rose A. N. Cruz	P-14	63,428	0	0	8/28/2012	0	63,428	19,085	0	0	920	153	0	0	20,158	83,586	
5	61032 - AO	Drug-Free Workplace Coord	Judith D. P. Gagan	J-14	39,491	0	0	9/29/2013	0	39,491	11,883	0	0	573	153	2,170	223	15,001	54,492	
6	61006 - ASR	Personnel Specialist II	Keith W. Hattig	L-08	37,128	0	0	9/18/2014	0	37,128	11,172	495	0	538	153	2,401	226	14,985	52,113	
7	61009 - ASR	Personnel Assistant II	AnnaMarie C. Pablo	I-07	28,875	0	0	10/11/2011	0	28,875	8,688	495	0	419	153	0	0	9,755	38,630	
8	61023 - ASR	Personnel Assistant I	Lennie L. Guzman	G-07	25,276	0	0	2/22/2013	0	25,276	7,606	495	0	367	153	3,607	0	12,227	37,503	
9	61017 - CP	Personnel Specialist IV - Supv	Shane G. L. Ngata	N-08	43,490	0	0	3/1/2013	0	43,490	13,086	495	0	631	153	1,683	226	16,274	59,764	
10	61008 - CP	Personnel Specialist III	Bernadette L. P. Lizama	M-11	44,524	0	0	12/18/2011	0	44,524	13,397	495	0	646	153	0	0	14,691	59,215	
11	61012 - CP	Personnel Specialist III	Lora J. R. Mojca	M-10	43,018	0	0	10/29/2012	0	43,018	12,944	0	0	624	153	0	0	13,721	56,739	
12	61024 - CP	Personnel Specialist III	Vacant (5/7/12)	M-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13	62006 - CP	Personnel Assistant II	Brett W. Duenas	I-10	32,083	0	0	3/1/2013	0	32,083	9,654	495	0	465	153	2,170	223	13,160	45,243	
14	61028 - EMR	Employee-Mgt Rel Ofcer II	Kathryn M. C. Diaz	N-14	53,470	0	0	9/19/2013	0	53,470	16,089	0	0	775	153	0	0	17,017	70,487	
15	61035 - EMR	Personnel Specialist II	Eileen M. Ryan	L-09	38,454	0	0	7/16/2012	0	38,454	11,571	0	0	558	153	1,683	226	14,190	52,644	
16	61030 - EB	Personnel Specialist IV - Supv	Leonora P. Candaso	N-11	48,227	0	0	3/29/2013	0	48,227	14,512	495	0	699	153	1,683	226	17,768	65,995	
17	61027 - EB	Personnel Specialist II	Teresita S. Delos Reyes	L-16	48,900	0	0	1/4/2013	0	48,900	14,714	495	0	709	153	0	0	16,071	64,971	
18	62002 - EB	Group Insurance Specialist I	Vacant (2/26/10)	I-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19	61034 - TD	Personnel Specialist III	Robert D. Taitano	N-15	55,341	0	0	7/1/2012	0	55,341	16,652	495	0	802	153	2,401	226	20,730	76,071	
20	62001 - RDR	Personnel Specialist IV	Francis N. Flisco	N-14	53,470	0	0	3/22/2012	0	53,470	16,089	495	0	775	153	0	0	17,512	70,982	
21	62003 - TDR	Personnel Specialist III	Catherine L. P. Borja	M-17	54,731	0	0	7/14/2013	0	54,731	16,469	0	0	794	153	1,683	226	19,324	74,055	
22	61025 - TDR	Personnel Specialist III	Herta L. Dela Cruz	M-11	44,524	0	0	12/15/2011	0	44,524	13,397	0	0	646	153	1,683	226	16,105	60,629	
23	61011 - R	Personnel Specialist IV - Supv	Michael W. Schmeip	N-07	41,936	0	0	11/7/2013	0	41,936	12,619	495	0	608	153	2,401	226	16,502	58,438	
24	61018 - R	Personnel Specialist III	Vacant (9/1/12)	M-12	46,082	0	0	3/29/2012	0	46,082	13,866	495	0	668	153	0	0	15,182	61,264	
25	61014 - R	Personnel Specialist III	Anthony B. Cepeda	M-10	43,018	0	0	6/14/2012	0	43,018	12,944	0	0	624	153	1,683	226	15,630	58,648	
26	61021 - R	Personnel Specialist III	Cecilia M. Reyes	M-10	43,018	0	0	11/8/2012	0	43,018	12,944	0	0	624	153	0	0	13,721	56,739	
27	61026 - R	Group Insur Spec I (ILO PA II)	Adrian L. Peregrino	I-02	22,726	0	0	7/19/2012	0	22,726	6,838	495	0	330	153	1,683	226	9,725	32,451	
28	61020 - R	Personnel Assistant II	Deia V. R. Hattig	I-07	28,875	0	0	2/28/2013	0	28,875	8,688	495	0	419	153	3,780	223	13,758	42,633	
29	61037 - EEO	EEO Specialist (ILO PMA III)	Vacant (8/30/10)	N-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0	
30	61007 - EEO	Personnel Assistant II	Vacant	I-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
			Total:		\$1,151,499	\$0	\$0		\$0	\$1,151,499	\$346,486	\$8,415	\$0	\$16,697	\$4,131	\$36,478	\$3,607	\$415,814	\$1,567,313	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(E+F+G+H+I+J) Subtotal
			Recruitment in Progress (Vacant 10/29/10)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1	61001 - AO	Personnel Mgt Administrator									
2	61003 - AO	Administrative Officer	Michele Nicole R. Huffer	0	0	0	0	0	0	0	0
	61004 - AO	Word Processing Secretary II	Vacant (5/7/07)	0	0	0	0	0	0	0	0
3	61022 - AO	Asst Pers Svcs Administrator	Rose A. N. Cruz	0	0	0	0	0	0	0	0
4	61032 - AO	Drug-Free Workplace Coort	Judith D. P. Gagan	0	0	0	0	0	0	0	0
5	61005 - ASR	Personnel Specialist IV	Kenneth F. Borja	0	0	0	0	0	0	0	0
6	61006 - ASR	Personnel Specialist II	Keith W. Hattig	0	0	0	0	0	0	0	0
7	61009 - ASR	Personnel Assistant II	AnnaMarie C. Pablo	0	0	0	0	0	0	0	0
8	61023 - ASR	Personnel Assistant I	Lennie L. Guzman	0	0	0	0	0	0	0	0
	61002 - ASR	Personnel Specialist III	Vacant (9/29/03)	0	0	0	0	0	0	0	0
9	61017 - CP	Personnel Specialist IV - Supv	Shane G. L. Ngata	0	0	0	0	0	0	0	0
10	61008 - CP	Personnel Specialist III	Bernadette L. P. Lizama	0	0	0	0	0	0	0	0
	61010 - CP	Personnel Specialist III	Vacant (3/4/10)	0	0	0	0	0	0	0	0
11	61012 - CP	Personnel Specialist III	Lora J. R. Mojica	0	0	0	0	0	0	0	0
12	61024 - CP	Personnel Specialist III	Vacant (5/7/12)	0	0	0	0	0	0	0	0
13	62006 - CP	Personnel Assistant II	Brett W. Duenas	0	0	0	0	0	0	0	0
	61629 - CP	Personnel Mgt Analyst III	Vacant (1/7/08)	0	0	0	0	0	0	0	0
14	61028 - EMR	Employee-Mgt Rel Ofcr II	Kathryn M. C. Diaz	0	0	0	0	0	0	0	0
15	61035 - EMR	Personnel Specialist II	Ellen M. Ryan	0	0	0	0	0	0	0	0
	61016 - EMR	Personnel Specialist I	Vacant (8/8/05)	0	0	0	0	0	0	0	0
	61629 - EMR	Employee-Mgt Rel Ofcr I	Vacant	0	0	0	0	0	0	0	0
	61019 - EMR	Personnel Mgt Analyst III	Vacant (12/23/07)	0	0	0	0	0	0	0	0
16	61030 - EB	Personnel Specialist IV - Supv	Leonora P. Candaso	0	0	0	0	0	0	0	0
	61019 - EB	Grp Ins Spec I (ILO PMA III)	Vacant (12/03/07)	0	0	0	0	0	0	0	0
17	61027 - EB	Personnel Specialist II	Teresito S. Delos Reyes	0	0	0	0	0	0	0	0
	61033 - EB	Group Insurance Specialist I	Vacant (2/26/10)	0	0	0	0	0	0	0	0
	61031 - EB	Personnel Assistant I	Vacant	0	0	0	0	0	0	0	0
18	62002 - TD	Personnel Specialist IV	Robert D. Taitano	0	0	0	0	0	0	0	0
19	61034 - TD	Personnel Specialist III	Raymond P. C. Artero	0	0	0	0	0	0	0	0
	62004 - TD	Personnel Spec III (ILO EDS II)	Vacant	0	0	0	0	0	0	0	0
	62007 - TD	Personnel Spec III (ILO WPS II)	Vacant	0	0	0	0	0	0	0	0
	60008 - TD	Administrative Aide (ILO PA I)	Vacant	0	0	0	0	0	0	0	0
	61013 - RC	Personnel Mgt Analyst III	Vacant (9/25/09)	0	0	0	0	0	0	0	0
	61029 - RC	Personnel Asst I (ILO PMA III)	Vacant	0	0	0	0	0	0	0	0
20	62001 - TDR	Personnel Specialist IV	Francis N. Fisco	0	0	0	0	0	0	0	0
21	62003 - TDR	Personnel Specialist III	Catherine L. P. Borja	0	0	0	0	0	0	0	0
22	61025 - TDR	Personnel Specialist III	Herta L. Dela Cruz	0	0	0	0	0	0	0	0
23	61011 - R	Personnel Specialist IV - Supv	Michael W. Schocp	0	0	0	0	0	0	0	0
24	61018 - R	Personnel Specialist III	Vacant (9/1/12)	0	0	0	0	0	0	0	0
25	61014 - R	Personnel Specialist III	Anthony B. Cepeda	0	0	0	0	0	0	0	0
	61015 - R	Personnel Assistant I	Vacant (9/7/10)	0	0	0	0	0	0	0	0
26	61021 - R	Personnel Specialist III	Cecilia M. Reyes	0	0	0	0	0	0	0	0
27	61026 - R	Group Insur Spec I (ILO PA II)	Adrian L. Peregrino	0	0	0	0	0	0	0	0
28	61020 - R	Personnel Assistant II	Deka V. R. Hattig	0	0	0	0	0	0	0	0
29	61037 - EEO	EEO Specialist (ILO PMA III)	(Vacant 8/30/10)	0	0	0	0	0	0	0	0
	61007 - EEO	Personnel Assistant II	Vacant	0	0	0	0	0	0	0	0
			Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION

DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION

PROGRAM: GENERAL SERVICES AGENCY

FUND: GENERAL FUND

as of: 31 March 2013

Branch Legend:	P	Purchasing
	C	Control
	O	Operations
	S	Surplus

Input by Department											Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)			(P)	(Q)	(R)	(S)	
	Position Number/ Branch	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amnt.					(E+F+G+1) Subtotal	Retirement (J * 30.09%)	Retire (DDI) (\$19.02*26PP)					Social Security (6.2% * J)
1	65001	Chief Procurement Officer	Claudia S. Acfañe	Q-10	\$60,528	\$0	\$0	5/17/2012	\$0	\$60,528	\$18,213	\$0	\$0	\$0	\$153	\$0	\$0	\$18,366	\$78,894		
2	65025	Administrative Assistant	Marissa D. Leon Guerrero	J-12	36,865	0	0	12/22/2012	0	36,865	\$11,093	495	0	535	153	2,401	226	14,902	51,767		
3	65035	Customer Svc Representative	Almanita Fama-Alcantara	H-11	31,011	0	0	7/9/2012	0	31,011	\$9,331	0	0	450	153	1,683	0	11,617	42,628		
4	65003	Clerk II	Euphrasia S. L. Lujan	D-03	17,820	0	0	5/29/2012	0	17,820	\$5,362	495	0	258	153	0	0	6,268	24,088		
5	65004	Clerk II	Christine M. Tebasotao	D-03	17,820	0	0	9/14/2012	0	17,820	\$5,362	495	0	258	153	3,780	223	10,271	28,091		
	65007	Administrative Aide	Vacant (10/19/07)	F-01	0	0	0	0	0	0	\$0	0	0	0	0	0	0	0	0		
6	65017 - P	Buyer Supervisor II	Amita T. Cruz	J-10	34,414	0	0	7/17/2013	0	34,414	\$10,355	0	0	499	153	0	0	11,007	45,421		
	65021 - P	Buyer Supervisor II	Vacant	J-01	0	0	0	0	0	0	\$0	0	0	0	0	0	0	0	0		
7	65019 - P	Buyer II	Pedro F. San Nicolas	H-08	27,964	0	0	1/6/2012	0	27,964	\$8,414	495	0	405	153	1,683	226	11,377	39,341		
	65015 - P	Buyer II	Vacant (3/3/08)	H-01	0	0	0	0	0	0	\$0	0	0	0	0	0	0	0	0		
8	65012 - P	Buyer II	Maryann Q. Mesa	H-12	32,096	0	0	3/30/2013	0	32,096	\$9,658	495	0	465	153	1,683	226	12,680	44,776		
	65013 - P	Buyer II	Vacant (7/17/08)	H-01	0	0	0	0	0	0	\$0	0	0	0	0	0	0	0	0		
	65014 - P	Buyer II	Vacant (9/2/11)	H-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0		
	65020 - P	Buyer II	Vacant (7/28/06)	H-01	0	0	0	0	0	0	\$0	0	0	0	0	0	0	0	0		
9	65030 - P	Buyer I	Paul T. Llanes	G-05	23,404	0	0	9/1/2012	0	23,404	\$7,042	495	0	339	153	6,517	374	14,921	38,325		
10	65018 - P	Supply Clerk	Matthew P. Chargaalaf	E-06	21,653	0	0	10/30/2011	0	21,653	\$6,515	495	0	314	153	2,170	223	9,870	31,523		
	65027 - P	Buyer I	Vacant (4/9/10)	G-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0		
11	65026 - P	Buyer I	Belinda B. Paulino	G-04	22,234	0	0	7/29/2012	0	22,234	\$6,690	495	0	322	153	2,401	226	10,288	32,522		
12	65022 - P	Buyer I	Inez L. Perez	G-04	22,234	0	0	7/29/2012	0	22,234	\$6,690	495	0	322	153	0	0	7,661	29,895		
	65016 - C	Customer Svc Representative	Vacant (4/29/11)	H-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0		
	65041 - O	Inventory Management Officer	Vacant (9/15/10)	J-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0		
	65044 - O	Storekeeper II	Vacant (11/1/10)	F-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0		
13	65024 - O	Admin Officer (ILO Supply Clk)	Vacant (11/19/12)	L-01	26,520	0	0	12/21/2011	0	26,520	\$7,980	495	0	385	153	3,607	374	12,993	39,513		
	65042 - O	Storekeeper II	Vacant (3/5/10)	F-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0		
14	65049 - O	Storekeeper I	Vacant (2/8/13)	E-13	27,700	0	0	11/3/2012	0	27,700	\$8,335	0	0	0	153	0	0	8,488	36,188		
15	69301 - S	Surplus Property Mgt Adm	Raymond P. Bamba	M-08	40,150	0	0	1/3/2012	0	40,150	\$12,081	0	0	582	153	3,607	374	16,797	56,947		
	65031 - S	Surplus Property Technician	Vacant (3/18/11)	G-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0		
16	65034 - S	Maintenance Custodian	Vacant (9/7/12)	D-11	0	0	0	4/17/2012	0	0	\$0	0	0	0	0	0	0	0	0		
	65028 - S	Surplus Property Technician	Vacant	G-01	0	0	0	0	0	0	\$0	0	0	0	0	0	0	0	0		
	65039 - S	Supply Clerk	Vacant	E-01	0	0	0	0	0	0	\$0	0	0	0	0	0	0	0	0		
	5101 - S	Cashier I	Vacant (12/18/10)	D-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0		
			Total:		\$442,413	\$0	\$0		\$0	\$442,413	\$133,122	\$4,950	\$0	\$5,136	\$2,295	\$29,532	\$2,472	\$177,507	\$619,920		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/: FY 2013 Gov Guam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal (E+F+G+H+J)
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	65001	Chief Procurement Officer	Claudia S. Acfalle	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	65025	Administrative Assistant	Marissa D. Leon Guerrero	0	0	0	0	0	0	0	0
3	65035	Customer Svc Representative	Almanita Fama-Alcantara	0	0	0	0	0	0	0	0
4	65003	Clerk II	Euphrasia S. L. Lujan	0	0	0	0	0	0	0	0
5	65004	Clerk II	Christine M. Tedtaotao	0	0	0	0	0	0	0	0
	65007	Administrative Aide	Vacant (10/19/07)	0	0	0	0	0	0	0	0
6	65017 - P	Buyer Supervisor II	Anita T. Cruz	0	0	0	0	0	0	0	0
	65021 - P	Buyer Supervisor II	Vacant	0	0	0	0	0	0	0	0
7	65019 - P	Buyer II	Pedro F. San Nicolas	0	0	0	0	0	0	0	0
	65015 - P	Buyer II	Vacant (3/3/08)	0	0	0	0	0	0	0	0
8	65012 - P	Buyer II	Maryann Q. Mesa	0	0	0	0	0	0	0	0
	65013 - P	Buyer II	Vacant (7/17/08)	0	0	0	0	0	0	0	0
	65014 - P	Buyer II	Vacant (9/2/11)	0	0	0	0	0	0	0	0
	65020 - P	Buyer II	Vacant (7/28/06)	0	0	0	0	0	0	0	0
9	65030 - P	Buyer I	Paul T. Llanes	0	0	0	0	0	0	0	0
10	65018 - P	Supply Clerk	Matthew P. Chagnatuf	0	0	0	0	0	0	0	0
11	65026 - P	Buyer I	Belinda B. Paulino	0	0	0	0	0	0	0	0
12	65022 - P	Buyer I	Inez L. Perez	0	0	0	0	0	0	0	0
	65016 - C	Customer Svc Representative	Vacant (4/29/11)	0	0	0	0	0	0	0	0
	65041 - O	Inventory Management Officer	Vacant (9/15/10)	0	0	0	0	0	0	0	0
	65044 - O	Storekeeper II	Vacant (11/1/10)	0	0	0	0	0	0	0	0
13	65024 - O	Admin Officer (ILO Supply Clk)	Vacant (11/19/12)	0	0	0	0	0	0	0	0
	65042 - O	Storekeeper II	Vacant (3/5/10)	0	0	0	0	0	0	0	0
14	65049 - O	Storekeeper I	Vacant (2/8/13)	0	0	0	0	0	0	0	0
15	69301 - S	Surplus Property Mgt Adm	Raymond P. Bamba	0	0	0	0	0	0	0	0
	65031 - S	Surplus Property Technician	Vacant (3/18/11)	0	0	0	0	0	0	0	0
16	65034 - S	Maintenance Custodian	Vacant (9/7/12)	0	0	0	0	0	0	0	0
	65028 - S	Surplus Property Technician	Vacant	0	0	0	0	0	0	0	0
	65039 - S	Supply Clerk	Vacant	0	0	0	0	0	0	0	0
	5101 - S	Cashier I	Vacant (12/18/10)	0	0	0	0	0	0	0	0
			Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION

DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION

PROGRAM: DIVISION OF ACCOUNTS

FUND: ALL FUNDS (GENERAL FUND AND INDIRECT COST FUND)

As of: 31 March 2013

Branch Legend:	S	Support
	GL	General Ledger
	A	Appropriation
	RA	Revenue Accounting
	F	Federal
	PAS	Payroll Acctg & Services
	TOG	Treasurer of Guam

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Position Number/ Branch	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Interest		Subtotal (E+F+G+I)	Retirement (J * 30.09%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
	Date	Amr.	Life I/	Life I/	Life I/																
1	66016	Financial Manager	Kathrine B. Kakigi	T-11	\$83,400	\$0	\$0	9/26/2013	\$0	\$83,400	\$25,095	\$495	\$0	\$1,209	\$153	\$3,780	\$223	\$30,955	\$114,355		
	66008	Deputy Financial Manager	Vacant (9/26/11)	S-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
	66000	Controller	Vacant (5/24/04)	R-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
2	66031	Accountant III	Tera Lynn B. Camacho	N-07	41,936	0	0	1/28/2013	0	41,936	\$12,619	495	0	608	153	2,170	223	16,268	58,204		
3	66009	Administrative Assistant	Marilyn Q. Reyes	J-12	36,865	0	0	8/13/2013	0	36,865	\$11,093	495	0	535	153	1,683	0	13,958	50,823		
4	66064	Administrative Officer	Cecilia T. Manibusan	L-19	54,216	0	0	1/3/2013	0	54,216	\$16,314	0	0	0	153	2,401	226	19,094	73,310		
5	400 I - GL	General Accounting Supervisor	Vacant (2/22/13)	O-10	50,717	0	0	9/30/2012	0	50,717	\$15,261	495	0	735	153	0	0	16,644	67,361		
6	66091 - GL	Accountant III (H.O Acct II)	Armiyn R. Lujan	N-01	31,064	0	0	2/7/2014	0	31,064	\$9,347	495	0	450	153	1,683	226	12,355	43,419		
7	66075 - GL	Management Analyst III	Antoinette S. Cruz	M-15	51,092	0	0	6/23/2012	0	51,092	\$15,374	0	0	0	153	1,683	0	17,210	68,302		
8	66015 - GL	Accountant I	Andrew G. Quinata	K-08	34,518	0	0	9/15/2012	0	34,518	\$10,386	0	0	501	153	0	0	11,040	45,558		
9	66028 - GL	Acctg Tech Supvr (H.O AT II)	Victoria G. Paco	K-12	39,618	0	0	6/18/2014	0	39,618	\$11,921	495	0	574	153	0	0	13,144	52,762		
10	66059 - GL	Accounting Technician III	Anthony C. Taitingfong	J-14	39,491	0	0	1/3/2013	0	39,491	\$11,883	0	0	573	153	2,170	223	15,001	54,492		
11	4200 - GL	Accounting Technician III	Modesta L. Paule	J-16	42,304	0	0	4/6/2012	0	42,304	\$12,729	0	0	0	153	1,683	226	14,791	57,095		
12	66011 - GL	Accounting Technician III	Ann P. DeJesus	J-13	38,155	0	0	6/26/2012	0	38,155	\$11,481	495	0	553	153	1,683	226	14,591	52,746		
13	66032 - GL	Accounting Technician III	Carmelita K. Eubanks	J-14	39,491	0	0	4/27/2013	0	39,491	\$11,883	495	0	0	153	1,683	226	14,440	53,931		
14	66069 - GL	Accounting Clerk (H.O AT I)	Matthew P. Manibusan (LTA)	E-01	16,656	0	0	n/a	0	16,656	\$5,012	495	0	242	153	2,401	226	8,528	25,184		
15	66035 - GL	Accounting Technician III	Vacant (9/28/12)	J-16	0	0	0	4/1/2013	0	0	0	0	0	0	0	0	0	0	0		
16	66022 - GL	Accounting Technician III	Vacant (6/18/12)	J-12	0	0	0	4/28/2013	0	0	0	0	0	0	0	0	0	0	0		
17	66006 - GL	Accounting Technician II KPP III	Anthony J. Macias	I-04	25,399	0	0	4/1/2012	0	25,399	\$7,643	495	0	368	153	3,607	374	12,640	38,039		
18	66068 - F	General Accounting Supvr	Mary Grace V. Edrosa	O-07	45,645	0	0	9/15/2012	0	45,645	\$13,735	0	0	662	153	2,170	223	16,942	62,587		
19	66013 - S	General Accounting Supervisor	Gaudencio A. Rosario	O-10	50,717	0	0	11/2/2012	0	50,717	\$15,261	495	0	735	153	1,683	226	18,553	69,270		
20	66107 - S	Management Analyst IV	Rolando G. Borromeo	N-10	46,596	0	0	5/19/2013	0	46,596	\$14,021	495	0	676	153	3,607	374	19,325	65,921		
21	66030 - S	Mgmt Analyst III (H.O AT III)	Anita L. M. Arle	M-09	41,584	0	0	1/16/2014	0	41,584	\$12,513	495	0	603	153	3,780	223	17,767	59,351		
22	66008 - F	Management Analyst IV	Kenneth C. Borja	N-11	48,227	0	0	3/5/2013	0	48,227	\$14,512	0	0	699	153	0	0	15,364	63,591		
23	66098 - S	Management Analyst I	Vacant (7/16/12)	K-10	0	0	0	12/9/2011	0	0	0	0	0	0	0	0	0	0	0		
24	66094 - S	Management Analyst II	Reynaldo P. Edrosa	L-13	44,105	0	0	2/14/2013	0	44,105	\$13,271	0	0	640	153	1,683	0	15,747	59,852		
25	66010 - A	Accounting Tech Supervisor	Louisa S. Mesa	K-12	39,618	0	0	4/10/2012	0	39,618	\$11,921	0	0	574	153	3,780	223	16,652	56,270		
26	66070 - A	Accounting Technician III	Vacant (5/3/12)	J-01	0	0	0	1/18/2012	0	0	0	0	0	0	0	0	0	0	0		
27	66027 - A	Accounting Technician III	Cerferino S. Marquez	J-12	36,865	0	0	12/10/2012	0	36,865	\$11,093	0	0	535	153	1,683	0	13,463	50,328		
28	66076 - A	Accounting Technician III	Nadine Q. Sanchez	J-10	34,414	0	0	6/9/2013	0	34,414	\$10,355	495	0	499	153	1,683	226	13,411	47,825		
29	66066 - A	Accounting Clerk	Loretta T. Farnam	E-14	28,670	0	0	3/28/2012	0	28,670	\$8,627	495	0	416	153	1,683	226	11,600	40,270		
30	66001 - A	Accounting Tech Supervisor	Juan A. Agnon	K-13	41,005	0	0	4/7/2012	0	41,005	\$12,338	0	0	595	153	0	0	13,086	54,091		
31	66007 - A	Accounting Tech I (H.O AT I)	Vacant (3/15/10)	G-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0		
32	66053 - A	Accounting Technician III	Eliseo T. Tolentino	J-10	34,414	0	0	9/14/2013	0	34,414	\$10,355	495	0	499	153	1,683	0	13,185	47,599		
33	66065 - RA	General Accounting Supervisor	Thomas Q. Paulino	O-10	50,717	0	0	12/14/2011	0	50,717	\$15,261	495	0	735	153	1,683	226	18,553	69,270		
34	66108 - RA	Management Analyst III	Marie Elaine C. Ayayu	M-14	49,364	0	0	2/14/2013	0	49,364	\$14,854	0	0	0	153	0	0	15,007	64,371		
35	66004 - RA	Accountant II	Viola L. G. Cruz	L-09	38,454	0	0	12/1/2012	0	38,454	\$11,571	495	0	558	153	1,683	226	14,685	53,139		
36	66099 - RA	Accounting Technician III	Maria A. Juarez	J-15	40,873	0	0	6/18/2013	0	40,873	\$12,299	0	0	593	153	1,683	0	14,727	55,600		
37	66056 - RA	Management Analyst II	Joanne M. A. Flores	L-13	44,105	0	0	5/26/2012	0	44,105	\$13,271	495	0	640	153	2,401	226	17,186	61,291		
38	66057 - RA	Accounting Tech Supervisor	Julita A. Cruz	K-12	39,618	0	0	6/9/2012	0	39,618	\$11,921	0	0	574	153	2,401	0	15,050	54,668		
39	66104 - RA	Accounting Tech II KPP III	Maria Lourdes D. Mendiola	I-03	24,062	0	0	3/15/2012	0	24,062	\$7,240	495	0	349	153	3,607	0	11,844	35,906		
40	66079 - F	General Accounting Supervisor	Michael D. Cabral	O-08	47,336	0	0	6/2/2012	0	47,336	\$14,243	495	0	686	153	3,607	374	19,559	66,895		
41	06005 - F	Accountant III	Adelia R. San Nicolas	N-06	40,383	0	0	5/31/2012	0	40,383	\$12,151	495	0	586	153	3,607	374	17,366	57,749		
42	66038 - F	Accountant II	Lucita T. Marquez	L-13	44,105	0	0	7/28/2013	0	44,105	\$13,271	495	0	640	153	1,683	0	16,242	60,347		
43	66058 - F	Accounting Tech II KPP III	Shawn M. Scott	I-05	26,736	0	0	3/15/2012	0	26,736	\$8,045	495	0	388	153	2,170	223	11,474	38,210		

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

44	66081 - PAS	Chief Payroll Officer	Gilbert D. Galang	N-09	45,043	0	693	12/11/2011	0	45,736	\$13,762	495	0	663	153	1,683	0	16,756	62,492
45	66085 - PAS	Payroll Supervisor	Betty M. Tayama	M-09	41,584	0	640	5/13/2012	0	42,224	\$12,705	495	0	612	153	1,683	226	15,874	58,098
	66088 - PAS	Payroll Technician	(Vacant 7-22-11)	J-01	0	0	0	n/a	0	0	50	0	0	0	0	0	0	0	0
46	66090 - PAS	Payroll Technician	Patricia S. Terlaje	J-13	38,155	0	587	6/26/2012	0	38,742	\$11,657	0	0	562	153	3,780	223	16,375	55,117
47	66060 - PAS	Payroll Technician	Doris T. Flores	J-09	33,266	0	512	6/3/2012	0	33,778	\$10,164	495	0	490	153	2,170	0	13,472	47,250
48	66096 - PAS	Payroll Technician	Recruitment in Progress (Vacant 3/15/13)	J-13	38,155	0	587	8/5/2013	0	38,742	\$11,657	495	0	562	153	2,401	226	15,494	54,236
49	66105 - PAS	Payroll Technician	Paz B. Flores	J-08	32,119	0	494	2/7/2013	0	32,613	\$9,813	495	0	473	153	1,683	0	12,617	45,230
50	66051 - PAS	Payroll Technician	Gloria D. Garcia	J-07	30,972	0	476	8/7/2012	0	31,448	\$9,463	495	0	456	153	1,683	0	12,250	43,698
51	66084 - PAS	Payroll Technician	Frankie L. G. Meno	J-12	36,865	0	567	12/22/2012	0	37,432	\$11,263	495	0	543	153	1,683	226	14,363	51,795
52	63001 - TOG	Treasurer of Guam	Rosita T. Fejeran	O-11	52,492	0	0	4/23/2012	0	52,492	\$15,795	495	0	761	153	2,170	223	19,597	72,089
53	63002 - TOG	Asst Treasurer of Guam	(Vacant 10/23/06)	M-01	0	0	0	n/a	0	0	50	0	0	0	0	0	0	0	0
54	63018 - TOG	Administrative Officer	Bertha R. Pereda Padrones	L-13	44,105	0	0	3/27/2013	0	44,105	\$13,271	0	0	640	153	2,401	226	16,691	60,796
55	65014 - TOG	Customer Service Supervisor	Ignacio P. Pereda	J-12	36,865	0	0	12/16/2011	0	36,865	\$11,093	0	0	535	153	6,517	374	18,671	55,536
56	63015 - TOG	Customer Service Rep	Dolores M. Rivera	H-19	40,835	0	0	7/20/2013	0	40,835	\$12,287	0	0	592	153	1,683	226	14,941	55,776
57	63003 - TOG	Treasury Cashier Supervisor	Maria T. Uson	I-14	36,816	0	0	4/16/2012	0	36,816	\$11,078	0	0	534	153	1,683	226	13,674	50,490
58	63004 - TOG	Treasury Cashier	Lovena T. McCarrel	G-01	18,723	0	0	5/1/2012	0	18,723	\$5,634	495	0	271	153	3,780	223	10,556	29,279
59	63005 - TOG	Treasury Cashier	Gina R. Ignacio	G-02	19,893	0	0	4/19/2012	0	19,893	\$5,986	495	0	288	153	4,808	277	12,007	31,900
	63006 - TOG	Treasury Cashier	Vacant (12/19/08)	G-01	0	0	0	n/a	0	0	50	0	0	0	0	0	0	0	0
60	63007 - TOG	Treasury Cashier	Joy L. G. Agnon	G-01	18,723	0	0	7/18/2012	0	18,723	\$5,634	495	0	271	153	1,683	226	8,462	27,185
61	63008 - TOG	Treasury Cashier	Rosita I. Adamos	G-24	45,461	0	0	2/4/2013	0	45,461	\$13,679	0	0	659	153	0	0	14,491	59,952
62	63009 - TOG	Treasury Cashier	Katherine R. Calvo	G-10	28,085	0	0	7/2/2013	0	28,085	\$8,451	495	0	407	153	2,401	226	12,133	40,218
63	63010 - TOG	Treasury Cashier	Maria U. Fegurgur	G-04	22,234	0	0	5/27/2012	0	22,234	\$6,690	495	0	322	153	2,401	226	10,288	32,522
64	63011 - TOG	Treasury Cashier	Marie T. C. Cepeda	G-03	21,064	0	0	2/10/2012	0	21,064	\$6,338	495	0	305	153	2,401	226	9,919	30,983
65	63012 - TOG	Treasury Cashier	Angeline Rose B. Barcinas	G-01	18,723	0	0	7/18/2012	0	18,723	\$5,634	495	0	271	153	2,401	226	9,180	27,903
66	63013 - TOG	Treasury Cashier	Frances L. G. Cabana	G-14	32,228	0	0	3/22/2012	0	32,228	\$9,697	495	0	467	153	3,780	223	14,816	47,044
67	63014 - TOG	Treasury Cashier	Dorothy B. Tajeron	G-06	24,340	0	0	1/3/2012	0	24,340	\$7,324	495	0	353	153	3,607	374	12,306	36,646
68	63016 - TOG	Treasury Cashier	Mark A. Quitagua (10/8/12)	G-01	18,723	0	0	10/8/2013	0	18,723	\$5,634	495	0	271	153	1,683	226	8,462	27,185
69	63019 - TOG	Treasury Cashier	Francine M. Taimango	G-04	22,234	0	0	6/11/2012	0	22,234	\$6,690	495	0	322	153	3,780	223	11,664	33,898
70	63020 - TOG	Treasury Cashier Supervisor	Maryann T. San Nicolas	I-13	35,571	0	0	7/3/2012	0	35,571	\$10,703	0	0	516	153	3,607	374	15,353	50,924
			Total:		\$2,395,809	\$0	\$4,556		\$0	\$2,400,365	\$722,270	\$21,285	\$0	\$31,377	\$9,792	\$142,139	\$10,995	\$937,857	\$3,338,222

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

44	66081 - PAS	Chief Payroll Officer	Gilbert D. Galang	693	0	0	0	0	0	0	693
45	66085 - PAS	Payroll Supervisor	Betty M. Tayama	640	0	0	0	0	0	0	640
46	66088 - PAS	Payroll Technician	(Vacant 7/22/11)	0	0	0	0	0	0	0	0
47	66090 - PAS	Payroll Technician	Patricia S. Vertaje	587	0	0	0	0	0	0	587
48	66060 - PAS	Payroll Technician	Doris T. Flores	512	0	0	0	0	0	0	512
49	66096 - PAS	Payroll Technician	Recruitment in Progress (Vacant 3/15/13)	587	0	0	0	0	0	0	587
50	66105 - PAS	Payroll Technician	Paz B. Flores	494	0	0	0	0	0	0	494
51	66051 - PAS	Payroll Technician	Gloria D. Garcia	476	0	0	0	0	0	0	476
52	66084 - PAS	Payroll Technician	Frankie L. G. Mena	567	0	0	0	0	0	0	567
53	63001 - TOG	Treasurer of Guam	Rosita F. Fejeran	0	0	0	0	0	0	0	0
54	63002 - TOG	Asst. Treasurer of Guam	(Vacant 10/23/06)	0	0	0	0	0	0	0	0
55	63018 - TOG	Administrative Officer	Bertha R. Pereda Padrones	0	0	0	0	0	0	0	0
56	65014 - TOG	Customer Service Supervisor	Ignacio P. Pereda	0	0	0	0	0	0	0	0
57	63015 - TOG	Customer Service Rep	Dolores M. Rivera	0	0	0	0	0	0	0	0
58	63003 - TOG	Treasury Cashier Supervisor	Maria T. Usan	0	0	0	0	0	0	0	0
59	63004 - TOG	Treasury Cashier	Lovena T. McCarrel	0	0	0	0	0	0	0	0
60	63005 - TOG	Treasury Cashier	Gina R. Ignacio	0	0	0	0	0	0	0	0
61	63006 - TOG	Treasury Cashier	(Vacant 12/19/08)	0	0	0	0	0	0	0	0
62	63007 - TOG	Treasury Cashier	Joy L. G. Agnon	0	0	0	0	0	0	0	0
63	63008 - TOG	Treasury Cashier	Rosita I. Adamos	0	0	0	0	0	0	0	0
64	63009 - TOG	Treasury Cashier	Katherine R. Calvo	0	0	0	0	0	0	0	0
65	63010 - TOG	Treasury Cashier	Maria U. Fegargar	0	0	0	0	0	0	0	0
66	63011 - TOG	Treasury Cashier	Marie T. C. Cepeda	0	0	0	0	0	0	0	0
67	63012 - TOG	Treasury Cashier	Angeline Rose B. Barcinas	0	0	0	0	0	0	0	0
68	63013 - TOG	Treasury Cashier	Frances L. G. Cabana	0	0	0	0	0	0	0	0
69	63014 - TOG	Treasury Cashier	Dorothy B. Tajeron	0	0	0	0	0	0	0	0
70	63016 - TOG	Treasury Cashier	Mark A. Quituzan (10/8/12)	0	0	0	0	0	0	0	0
71	63019 - TOG	Treasury Cashier	Francine M. Taimanglo	0	0	0	0	0	0	0	0
72	63020 - TOG	Treasury Cashier Supervisor	Maryann T. San Nicolas	0	0	0	0	0	0	0	0
			Total:	\$4,556	\$0	\$0	\$0	\$0	\$0	\$0	\$4,556

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION

DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION

PROGRAM: DIVISION OF ACCOUNTS

FUND: GENERAL FUND

as of: 31 March 2013

Branch Legend:	S	Support
	GL	General Ledger
	A	Appropriation
	RA	Revenue Accounting
	F	Federal
	PAS	Payroll Acctg & Services
	TOG	Treasurer of Guam

No.	Input by Department										(J)	(K)	(L)	(M)	(N)	(O)	Input by Department		(R)	(S)
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(P)							(Q)			
Position Number/ Branch	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	Increment	Date	Ann.	(E+F+G+I) Subtotal	Retirement (J * 30.09%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Benefits Medicare (1.45% * J)	Life I/	Medical (Premium)	Dental (Premium)	Total Benefits (K thro Q)	(J + R) TOTAL	
1	66016	Financial Manager	Kathrine B. Kakigi	F-11	\$83,400	\$0	\$0	9/26/2013	0	\$83,400	\$25,095	\$495	\$0	\$1,209	\$153	\$3,780	\$223	\$30,955	\$114,355	
	66008	Deputy Financial Manager	Vacant (9/26/11)	S-01	0	0	0	9/26/2013	0	0	0	0	0	0	0	0	0	0	0	
	66000	Controller	Vacant (5/24/04)	R-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
2	66031	Accountant III	Tera Lynn B. S. Camacho	N-07	41,936	0	0	1/28/2013	0	41,936	\$12,619	495	0	608	153	2,170	223	16,268	58,204	
3	66009	Administrative Assistant	Marilyn Q. Reyes	J-12	36,865	0	0	8/13/2013	0	36,865	\$11,093	495	0	535	153	1,683	0	13,958	50,823	
4	66064	Administrative Officer	Cecilia T. Manibusan	I-19	54,216	0	0	1/3/2013	0	54,216	\$16,314	0	0	0	153	2,401	226	19,094	73,310	
5	4001 - GL	General Accounting Supervisor	Vacant (2/22/13)	O-10	50,717	0	0	9/30/2012	0	50,717	\$15,261	495	0	735	153	0	0	16,644	67,361	
6	66091 - GI	Accountant III (ILO Acct III)	Armiylia R. Lujan	N-01	31,064	0	0	2/7/2014	0	31,064	\$9,347	495	0	450	153	1,683	226	12,355	43,419	
7	66075 - GL	Management Analyst III	Antoinette S. Cruz	M-15	51,092	0	0	6/23/2012	0	51,092	\$15,374	0	0	0	153	1,683	0	17,210	68,302	
8	66015 - GI	Accountant I	Andrew G. Quinata	K-08	34,518	0	0	9/15/2012	0	34,518	\$10,386	0	0	501	153	0	0	11,040	45,558	
9	66028 - GL	Acctg Tech Supvr (ILO AT II)	Victoria G. Pao	K-12	39,618	0	0	6/18/2014	0	39,618	\$11,921	495	0	574	153	0	0	13,144	52,762	
10	66059 - GL	Accounting Technician III	Anthony C. Taifongfong	J-14	39,491	0	0	1/3/2013	0	39,491	\$11,883	0	0	573	153	2,170	223	15,001	54,492	
11	4200 - GL	Accounting Technician III	Modesta L. Paule	J-16	42,304	0	0	4/6/2012	0	42,304	\$12,729	0	0	0	153	1,683	226	14,791	57,095	
12	66011 - GL	Accounting Technician III	Ann P. DeJesus	J-13	38,155	0	0	6/26/2012	0	38,155	\$11,481	45	0	553	153	1,683	226	14,141	52,296	
13	66032 - GL	Accounting Technician III	Carmelita K. Eubanks	J-14	39,491	0	0	4/27/2013	0	39,491	\$11,883	495	0	0	153	1,683	226	14,440	53,931	
14	66069 - GL	Accounting Clerk (ILO AT I)	Matthew P. Manibusan (LTA)	E-01	16,656	0	0	n/a	0	16,656	\$5,012	0	0	242	153	2,401	226	8,528	25,184	
15	66035 - GL	Accounting Technician III	Vacant (9/28/12)	J-16	0	0	0	4/1/2013	0	0	0	0	0	0	0	0	0	0	0	
16	66022 - GL	Accounting Technician III	Vacant (6/18/12)	J-12	0	0	0	4/28/2013	0	0	0	0	0	0	0	0	0	0	0	
17	66006 - GL	Accounting Technician II KPP III	Anthony J. Macias	I-04	25,399	0	0	4/1/2012	0	25,399	\$7,643	495	0	368	153	3,607	374	12,640	38,039	
18	66013 - S	General Accounting Supervisor	Guendacia A. Rosario	O-10	50,717	0	0	11/2/2012	0	50,717	\$15,261	495	0	735	153	1,683	226	18,553	69,270	
19	66107 - S	Management Analyst IV	Rolando G. Borromeo	N-10	46,596	0	0	5/19/2013	0	46,596	\$14,021	495	0	676	153	3,607	374	19,325	65,921	
20	66030 - S	Mgmt Analyst III (ILO AT III)	Anita L. M. Arle	M-09	41,584	0	0	1/16/2014	0	41,584	\$12,513	495	0	603	153	3,780	223	17,767	59,351	
21	66008 - F	Management Analyst IV	Kenneth C. Borja	N-11	48,227	0	0	3/5/2012	0	48,227	\$14,512	0	0	699	153	0	0	15,364	63,591	
22	66098 - S	Management Analyst I	Vacant (7/16/12)	K-10	0	0	0	12/9/2011	0	0	0	0	0	0	0	0	0	0	0	
23	66094 - S	Management Analyst II	Reynaldo P. Edrova	I-13	44,105	0	0	2/14/2013	0	44,105	\$13,271	0	0	640	153	1,683	0	15,747	59,852	
24	66010 - A	Accounting Tech Supervisor	Louisa S. Mesa	K-12	39,618	0	0	4/10/2012	0	39,618	\$11,921	0	0	574	153	3,780	223	16,652	56,270	
25	66030 - A	Accounting Technician III	Vacant (5/3/12)	J-01	0	0	0	1/18/2012	0	0	0	0	0	0	0	0	0	0	0	
26	66076 - A	Accounting Technician III	Nadine Q. Sanchez	J-10	34,414	0	0	6/9/2013	0	34,414	\$10,355	495	0	499	153	1,683	226	13,411	47,825	
27	66066 - A	Accounting Clerk	Loreta T. Farnum	E-14	28,670	0	0	3/28/2012	0	28,670	\$8,627	495	0	416	153	1,683	226	11,600	40,270	
28	66007 - A	Accounting Technician I	Vacant 3/15/10	G-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0	
29	66065 - RA	General Accounting Supervisor	Thomas Q. Paulino	O-10	50,717	0	0	12/14/2011	0	50,717	\$15,261	495	0	735	153	1,683	226	18,553	69,270	
30	66108 - RA	Management Analyst III	Marie Elaine C. Ayuyu	M-14	49,364	0	0	2/14/2013	0	49,364	\$14,854	0	0	0	153	0	0	15,007	64,371	
31	66004 - RA	Accountant II	Viola I. G. Cruz	I-09	38,454	0	0	12/2/2012	0	38,454	\$11,571	495	0	558	153	1,683	226	14,685	53,139	
32	66099 - RA	Accounting Technician III	Maria A. Juarez	J-15	40,873	0	0	6/18/2013	0	40,873	\$12,299	0	0	593	153	1,683	0	14,727	55,600	
33	66056 - RA	Management Analyst II	Joanne M. A. Flores	I-13	44,105	0	0	5/26/2012	0	44,105	\$13,271	495	0	640	153	2,401	226	17,186	61,291	
34	66057 - RA	Accounting Tech Supervisor	Julita A. Cruz	K-12	39,618	0	0	6/9/2012	0	39,618	\$11,921	0	0	574	153	2,401	0	15,050	54,668	
35	66104 - RA	Accounting Tech II KPP III	Maria Lourdes D. Mendiola	I-03	24,062	0	0	3/15/2012	0	24,062	\$7,240	495	0	349	153	3,607	0	11,844	35,906	

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

36	63001 - TOG	Treasurer of Guam	Rosita T. Fejeran	O-11	52,492	0	0	4/23/2012	0	52,492	\$15,795	495	0	761	153	2,170	223	19,597	72,089
37	63002 - TOG	Asst. Treasurer of Guam	(Vacant 10/23/06)	M-01	0	0	0	n/a	0	0	50	0	0	0	0	0	0	0	0
38	63018 - TOG	Administrative Officer	Bertha R. Pereda Padrones	L-13	44,105	0	0	3/27/2013	0	44,105	\$13,271	0	0	640	153	2,401	226	16,691	60,796
39	65014 - TOG	Customer Service Supervisor	Ignacio P. Pereda	J-12	36,865	0	0	12/16/2011	0	36,865	\$11,093	0	0	535	153	6,517	374	18,671	55,536
40	63015 - TOG	Customer Service Rep	Dolores M. Rivera	B-19	40,835	0	0	7/20/2013	0	40,835	\$12,287	0	0	592	153	1,683	226	14,941	55,776
41	63003 - TOG	Treasury Cashier Supervisor	Maria T. Uson	I-14	36,816	0	0	4/16/2012	0	36,816	\$11,078	0	0	534	153	1,683	226	13,674	50,490
42	63004 - TOG	Treasury Cashier	Lovena T. McCarrel	G-01	18,723	0	0	5/1/2013	0	18,723	\$5,634	495	0	271	153	3,780	223	10,556	29,279
43	63005 - TOG	Treasury Cashier	Gina R. Ignacio	G-02	19,893	0	0	4/19/2012	0	19,893	\$5,986	495	0	288	153	4,808	277	12,007	31,900
	63006 - TOG	Treasury Cashier	Vacant (12/19/08)	G-01	0	0	0	n/a	0	0	50	0	0	0	0	0	0	0	0
44	63007 - TOG	Treasury Cashier	Joy I. G. Aguon	G-01	18,723	0	0	7/18/2012	0	18,723	\$5,634	495	0	271	153	1,683	226	8,462	27,185
45	63008 - TOG	Treasury Cashier	Rosita I. Adamos	G-24	45,461	0	0	2/4/2013	0	45,461	\$13,679	0	0	659	153	0	0	14,491	59,952
46	63009 - TOG	Treasury Cashier	Katherine R. Calvo	G-10	28,085	0	0	7/2/2013	0	28,085	\$8,451	495	0	407	153	2,401	226	12,133	40,218
47	63010 - TOG	Treasury Cashier	Maria U. Fegurgur	G-04	22,234	0	0	5/27/2012	0	22,234	\$6,690	495	0	322	153	2,401	226	10,288	32,522
48	63011 - TOG	Treasury Cashier	Marie T. C. Capeda	G-03	21,064	0	0	2/10/2012	0	21,064	\$6,338	495	0	305	153	2,401	226	9,919	30,983
49	63012 - TOG	Treasury Cashier	Angeline Rose B. Barcinas	G-01	18,723	0	0	7/18/2012	0	18,723	\$5,634	495	0	271	153	2,401	226	9,180	27,903
50	63013 - TOG	Treasury Cashier	Frances L. G. Cabana	G-14	32,228	0	0	2/22/2012	0	32,228	\$9,697	495	0	467	153	3,780	223	14,816	47,044
51	63014 - TOG	Treasury Cashier	Dorothy B. Taljeron	G-06	24,340	0	0	1/3/2012	0	24,340	\$7,324	495	0	353	153	3,607	374	12,306	36,646
52	63016 - TOG	Treasury Cashier	Mark A. Quitugua (10/8/12)	G-01	18,723	0	0	10/8/2013	0	18,723	\$5,634	495	0	271	153	1,683	226	8,462	27,185
53	63019 - TOG	Treasury Cashier	Francine M. Taimanglo	G-04	22,234	0	0	6/11/2012	0	22,234	\$6,690	495	0	322	153	3,780	223	11,664	33,898
54	63020 - TOG	Treasury Cashier Supervisor	Maryann T. San Nicolas	I-13	35,571	0	0	7/3/2012	0	35,571	\$10,703	0	0	516	153	3,607	374	15,353	50,924
Total:					\$1,783,161	\$0	\$0	---	\$0	\$1,783,161	\$536,553	\$14,895	\$0	\$22,427	\$7,344	\$108,770	\$8,900	\$698,889	\$2,482,050

* Night Differential / Hazards / Worker's Compensation / etc.

1: FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

Input by Department													
Special Pay Categories													
(A)	(B)	(C)	(D)	(E)		(F)		(G)		(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(E+F+G+H+I+J) Subtotal		
1	66016	Financial Manager	Kathrine R. Kakigi	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	66008	Deputy Financial Manager	Vacant (9/26/11)	0	0	0	0	0	0	0	0	0	
	66009	Controller	Vacant (5/24/04)	0	0	0	0	0	0	0	0	0	
2	66031	Accountant III	Tera Lynn B. S. Camacho	0	0	0	0	0	0	0	0	0	
3	66009	Administrative Assistant	Marilyn Q. Reyes	0	0	0	0	0	0	0	0	0	
4	66064	Administrative Officer	Cecilia T. Manibusan	0	0	0	0	0	0	0	0	0	
5	4001 - GL	General Accounting Supervisor	Vacant (2/22/13)	0	0	0	0	0	0	0	0	0	
6	66091 - GL	Accountant III (H.O. Acct II)	Armillyn R. Lujan	0	0	0	0	0	0	0	0	0	
7	66075 - GL	Management Analyst III	Antoinette S. Cruz	0	0	0	0	0	0	0	0	0	
8	66015 - GL	Accountant I	Andrew G. Quinata	0	0	0	0	0	0	0	0	0	
9	66028 - GL	Acctg Tech Supvr (H.O. AT II)	Victoria G. Pao	0	0	0	0	0	0	0	0	0	
10	66059 - GL	Accounting Technician III	Anthony C. Taifongfong	0	0	0	0	0	0	0	0	0	
11	4200 - GL	Accounting Technician III	Modesta L. Paule	0	0	0	0	0	0	0	0	0	
12	66011 - GL	Accounting Technician III	Ann P. DeJesus	0	0	0	0	0	0	0	0	0	
13	66032 - GL	Accounting Technician III	Carmita K. Eubanks	0	0	0	0	0	0	0	0	0	
14	66069 - GL	Accounting Clerk (H.O. AT I)	Matthew P. Manibusan (LTA)	0	0	0	0	0	0	0	0	0	
15	66035 - GL	Accounting Technician III	Vacant (9/28/12)	0	0	0	0	0	0	0	0	0	
16	66022 - GL	Accounting Technician III	Vacant (6/18/12)	0	0	0	0	0	0	0	0	0	
17	66006 - GL	Accounting Technician II KPP III	Anthony J. Macias	0	0	0	0	0	0	0	0	0	
18	66013 - S	General Accounting Supervisor	Gaudencio A. Rosario	0	0	0	0	0	0	0	0	0	
19	66107 - S	Management Analyst IV	Rolando G. Borromeo	0	0	0	0	0	0	0	0	0	
20	66030 - S	Mgmt Analyst III (H.O. AT III)	Anita L. M. Arle	0	0	0	0	0	0	0	0	0	
21	66008 - F	Management Analyst IV	Kenneth C. Borja	0	0	0	0	0	0	0	0	0	
22	66098 - S	Management Analyst I	Vacant (7/16/12)	0	0	0	0	0	0	0	0	0	
23	66094 - S	Management Analyst II	Reynaldo P. Edrosa	0	0	0	0	0	0	0	0	0	
24	66010 - A	Accounting Tech Supervisor	Louisa S. Mesa	0	0	0	0	0	0	0	0	0	
25	66030 - A	Accounting Technician III	Vacant (5/3/12)	0	0	0	0	0	0	0	0	0	
26	66076 - A	Accounting Technician III	Nadine Q. Sanchez	0	0	0	0	0	0	0	0	0	
27	66066 - A	Accounting Clerk	Loretta T. Farnum	0	0	0	0	0	0	0	0	0	
28	66007 - A	Accounting Technician I	(Vacant 3/15/10)	0	0	0	0	0	0	0	0	0	
29	66065 - RA	General Accounting Supervisor	Thomas Q. Paulino	0	0	0	0	0	0	0	0	0	
30	66108 - RA	Management Analyst III	Marie Elaine C. Ayusu	0	0	0	0	0	0	0	0	0	
31	66004 - RA	Accountant II	Viola L. G. Cruz	0	0	0	0	0	0	0	0	0	
32	66099 - RA	Accounting Technician III	Maria A. Juarez	0	0	0	0	0	0	0	0	0	
33	66086 - RA	Management Analyst II	Juanne M. A. Flores	0	0	0	0	0	0	0	0	0	
34	66057 - RA	Accounting Tech Supervisor	Julita A. Cruz	0	0	0	0	0	0	0	0	0	
35	66104 - RA	Accounting Tech II KPP III	Maria Lourdes D. Mendiola	0	0	0	0	0	0	0	0	0	
36	63001 - TOG	Treasurer of Guam	Rosita T. Fejeran	0	0	0	0	0	0	0	0	0	
37	63002 - TOG	Asst Treasurer of Guam	(Vacant 10/23/06)	0	0	0	0	0	0	0	0	0	
38	63018 - TOG	Administrative Officer	Bertha R. Pereda Padrones	0	0	0	0	0	0	0	0	0	
39	65014 - TOG	Customer Service Supervisor	Ignacio P. Pereda	0	0	0	0	0	0	0	0	0	
40	63015 - TOG	Customer Service Rep	Dolores M. Rivera	0	0	0	0	0	0	0	0	0	
41	63003 - TOG	Treasury Cashier Supervisor	Maria T. Usou	0	0	0	0	0	0	0	0	0	
42	63004 - TOG	Treasury Cashier	Lovena T. McCarrel	0	0	0	0	0	0	0	0	0	
43	63005 - TOG	Treasury Cashier	Gina R. Ignacio	0	0	0	0	0	0	0	0	0	
44	63006 - TOG	Treasury Cashier	Vacant (12/19/08)	0	0	0	0	0	0	0	0	0	
45	63007 - TOG	Treasury Cashier	Joy L. G. Agnon	0	0	0	0	0	0	0	0	0	
46	63008 - TOG	Treasury Cashier	Rosita I. Adamos	0	0	0	0	0	0	0	0	0	
47	63009 - TOG	Treasury Cashier	Katherine R. Calvo	0	0	0	0	0	0	0	0	0	
48	63010 - TOG	Treasury Cashier	Maria U. Fegurgur	0	0	0	0	0	0	0	0	0	
49	63011 - TOG	Treasury Cashier	Marie T. C. Cepeda	0	0	0	0	0	0	0	0	0	
50	63012 - TOG	Treasury Cashier	Angeline Rose B. Barcinas	0	0	0	0	0	0	0	0	0	
51	63013 - TOG	Treasury Cashier	Frances L. G. Cabana	0	0	0	0	0	0	0	0	0	
52	63014 - TOG	Treasury Cashier	Dorothy B. Tajeron	0	0	0	0	0	0	0	0	0	
53	63016 - TOG	Treasury Cashier	Mark A. Qultugua (10/8/12)	0	0	0	0	0	0	0	0	0	
54	63019 - TOG	Treasury Cashier	Francine M. Talmanglo	0	0	0	0	0	0	0	0	0	
55	63020 - TOG	Treasury Cashier Supervisor	Maryann T. San Nicolas	0	0	0	0	0	0	0	0	0	
			Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

